

## On Site Assistance Post

Living Springs is seeking to appoint a “living on-site” support worker at its location in Stourton near Stourbridge. This is an exciting new post as this Christian Charity expands its services to families in protecting vulnerable children.



Over the years Living Springs has developed its work to include independent accommodation for pregnant girls, young mums and babies, and parents in need of assistance in parenting their children. We now find the need to provide “on-site” support for these residents, so that they have help on hand when, or if, it is required.

The worker in this post will provide consistent, regular and positive support and encouragement, which will help equip the parents to make good choices for themselves and their children. Safeguarding Children’s Policies will form a large part of this support.

This position could be seen as a joint role; where the successful applicant’s partner also has relevant qualifications and/or experience, so that it may be possible to offer some paid employment within the Family Centre as well.

The successful applicant/s would fulfil a threefold role:-

- 1) Working within the existing staff team to provide support and care for residents in the supported housing project. Adhering strictly to the Safeguarding Children’s Policies.
- 2) Living on the premises and providing on site assistance as and when required when no other staff on site.
- 3) Developing a ministry and support to residents in line with Living Springs’ Christian ethos.

This position offers free accommodation in a newly refurbished two bedroom barn conversion house situated on site; including heating and hot water. Salary would depend upon qualifications, experience and abilities of the applicant, but it is expected to start at a minimum of £10,000 per year for the right candidate/s.

Living on site is a requirement of the position and any partner will be subject to vetting and CRB checks as well as the successful applicant, in line with current safe recruitment requirements.

### How can you learn more about Living Springs and this post?

We will be holding an informal open afternoon on 20<sup>th</sup> February from 12-4pm for interested parties to visit the Centre, view the accommodation and find out more about the work of Living Springs.

Please telephone to book attendance on 01384 872817.

Closing Date for applications – Monday 15<sup>th</sup> March.

Please email [info@livingsprings.co.uk](mailto:info@livingsprings.co.uk) for more information including an application pack or call on 01384 872817.

For further details of Living Springs or to download an application pack, please visit our web site [www.livingsprings.co.uk](http://www.livingsprings.co.uk)

## **Requirements of Post**

- Live on the premises and provide out of hours on site assistance as required.
- Provide agreed minimum hours per week support to residents in the Haybarns independent flats in liaison with other members of staff.
- Maintain Living Springs' child safeguarding procedures at all times.
- Organise and develop a social programme for residents, including organised evening events; these to be developed and tailored as a part of the overall ministry work of Living Springs.
- Partner with other groups and organisations in developing the work.
- Develop the 'ministry' aspect of this position in line with the Christian ethos of Living Springs.
- Operate under the oversight and direction of Living Springs' Trustees and Centre Director.
- Handle allocated budget appropriately and oversee token system and use of laundry
- Handle and oversee external bookings for communal lounge. Option of additional payment for food preparation when required.

### **Person Specification**

The successful Applicant will be able to evidence each one of these during the recruitment process.

#### Skills/Abilities

- Able to offer an understanding and caring attitude to vulnerable family situations
- Ability to provide practical and emotional support in parenting situations
- Experience of working on own initiative and also as part of a team.
- An individual who can give sensitive Christian support and discipleship to residents who choose this help.
- Recognises safeguarding children as being of primary importance and maintains this as a priority
- Ability to provide encouragement to parents and to assist them in developing to their full potential, thus encouraging safety, welfare and development of their children
- Commitment to equal opportunities for all, regardless of their religion, race and personal circumstances
- Able to maintain clear written records and handle straightforward financial transactions competently
- An ability to be insightful and able to handle challenging situations

#### Qualifications

This position would be ideally suited to individuals from a range of different backgrounds e.g. Health, Social Care, Education, Youth Work, Supported Housing, missionary returning from mission field etc. therefore the qualifications and experience brought to this post may be different for each applicant and this may be reflected in the salary structure.

#### Desirable

NNEB or NVQ Level 3 or equivalent in caring for Children and Young People

Successful applicants who do not hold this qualification will be willing to work towards it and complete within 6 months of commencing this training.